

WEST CONTRA COSTA HEALTHCARE DISTRICT

BOARD POLICY Section II - #11	Page 1 of 1
	Effective Date: 03/28/96
Subject: Monitor Performance of CEO	Revised Date: 05/23/12
	Approved By:

The Bylaws of the West Contra Costa Healthcare District Board of Directors (Board of Directors) and the Bylaws of the Doctors Medical Center – San Pablo Governing Body (Governing Body) both outline the powers and authority of the Governing Body, including oversight of the Chief Executive Officer. The purpose of this Policy is to outline the Governing Body process for evaluation of the Chief Executive Officer.

It is the desire of the Governing Body to employ a competent and experienced Chief Executive Officer to act as the “duly authorized” representative of the District in all matters in which the Governing Body has not formally delegated to some other person for that purpose.

The Governing Body shall oversee completion of the evaluation of the performance of the Chief Executive Officer on at least an annual basis based upon an overall review of the District’s operations, and shall meet at least once annually to discuss the results of the evaluation.

Adapted from West Contra Costa Healthcare District Bylaws Dated 01/25/90